



2004
DETROIT
POLICE
DEPARTMENT
ANNUAL REPORT







Setting New Standards of Excellence in Policing through Integrity, Innovation, and Training

#### **VISION**

Building a Safer Detroit through Community Partnerships

At the Detroit Police Department, we take P.R.I.D.E . in our Values...

#### **Professionalism**

We will present an image that commands the highest degree of confidence, knowledge, and public trust

#### Respect

We will respect diverse ideas, cultures and ethnicity, rendering service in a fair, courteous and dignified manner

#### Integrity

We will conduct ourselves with unwavering high standards of honesty, trust, and ethical behavior

#### **Dedicated Service**

We pledge to respond to the needs of all citizens with compassion, commitment, and persistence

#### Excellence

We will be distinguished as a world-class organization, providing superior service, exceeding customer expectations

#### **Table of Contents**

Valor.	
A Message from Mayor Kwame M. Kilpatrick	i
A Message from Chief Ella Bully-Cummings	İİ
Detroit Police Department Flow Chart	iv
DPD Commanding Officers	۰۱
Detroit Police Department in the Community	2
Detroit Police Department's Committment to Youth	۷
12% Overall Reduction in Crime in 2004	5
Advancing the Department's Technology	12
The Board of Police Commissioners	14

# Dedicated to the Memory of



Jennifer Fettig
October 17, 1977 - February 16, 2004



March 26, 1982 - February 16, 2004

In Valor There Is Hope" — Tacitus







#### A MESSAGE FROM MAYOR KILPATRICK

In 2004, under the leadership of Chief Ella Bully Cummings, the men and women of the Detroit Police Department (DPD) made great progress in improving public safety in Detroit. Their unyielding service to our community is a testament to their efforts to create safer neighborhoods for families to grow and flourish.

As Mayor, I have made a commitment to giving our officers the necessary resources and tools to perform their duties to the best of their abilities. Since 2002, our investments in technology, infrastructure and equipment have helped to meet decades-old needs for the DPD and their efforts to keep our city safe and secure.

Those investments coupled with Chief Ella Bully-Cummings' aggressive crime reduction strategies and her charge to build stronger partnerships between the community and the DPD, have yielded record lows in crime and have helped to infuse a new spirit of togetherness in our neighborhoods like never before.

Despite our City's current financial challenges, the men and women of the DPD continue to go out everyday meeting the call of public service. Together we must continue to embrace the efforts of Detroit's Finest by congratulating them on their successes and doing our part to help keep our streets safe.

Throughout this report, you will learn more about those successes, the tremendous accomplishments they've made in 2004 and what efforts are on the horizon to improve public safety for our city in 2005.

#### A MESSAGE FROM CHIEF BULLY-CUMMINGS

Over the past year, the Detroit Police Department has faced a great number of challenges: From the terrible loss of two young dedicated officers, in the line of duty, to the intricacies of compliance with the Federal Consent Judgments. Through it all, the sworn and civilian members of the Department have continued to provide the citizens and visitors of the City of Detroit with quality service. In many instances, the Department reached far beyond our targeted goals for 2004. For example, the reduction in crime was significant in that overall reported crimes were reduced to their lowest level since 1963. To put this into perspective, there were 121,000 crimes reported in 1994. In 2004, there were 73,000. That's a difference of 48,000 less victims of crime. In 10 years we have been able to cut the crime rate in our City by nearly 40%. More impressive is that compared to 2003, as a result of the dedicated efforts of the men and women of this Department, overall crime was reduced by 12% and violent crime saw a reduction of 15% in 2004. A considerable decline of this kind does not happen by merely arresting criminals, but also through community outreach efforts.

Our officers have reached deep into the community and partnered with residents and businesses who desire a true change in their neighborhoods. The Police Department can't do it alone and citizen involvement is paramount to the Detroit Police Department's ability to effectively protect the rights of all and enforce the laws which have made our city safer to reside in, work and visit. I openly acknowledge that we as a community will no doubt face upcoming obstacles ahead of us, however, I strongly believe that there is nothing that we cannot overcome when the community and the police truly commit to working together.

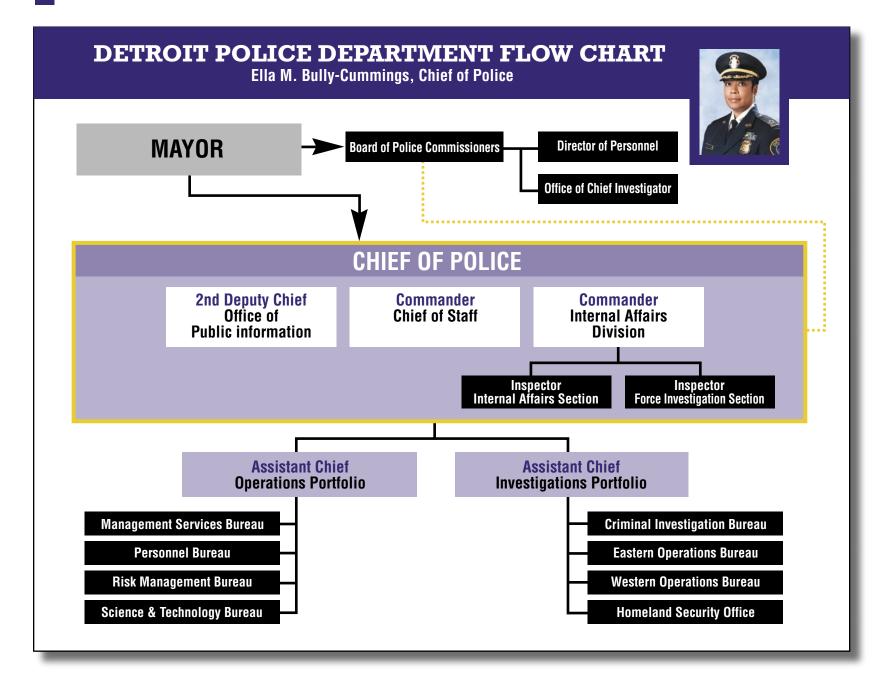
I continue to look at ways to improve our agency by working with the department's senior management team, command officers, patrol officers, concerned citizens, as well as other city agency partners. Moreover, against a global backdrop I believe that it is important to work collaboratively with law enforcement agencies in the tri-county area, as well as our county, state and federal partners, to attack crime.

I am proud of the successes and accomplishments of the hard working members of the police department over the past year and we must continue to work toward operating more effectively and efficiently in the years ahead providing an even higher level of service to the citizens of our great city.



tom Bungluming





#### **DPD Executive Staff**



**Assistant Chief Walter Shoulders**Operations Portfolio



**Assistant Chief Harold Cureton** Investigations Portfolio



**Deputy Chief Ronald Haddad** Eastern Operations



Deputy Chief Cara Best Western Operations



**Deputy Chief Fredericko Campbell** Civil Right Integrity Bureau



**Deputy Chief Brenda Goss-Andrews** Management Services



**Deputy Chief Craig Swartz**Criminal Investigations



Deputy Chief Willie Burden Professional Accountability Bureau



Deputy Chief Gloria Reynolds Science & Technology



Director
E. Lynise
Bryant-Weekes
Personnel Bureau

## **Precinct Commanding Officers**



Commander Stacy Brakens
1st Precinct



**Commander Donald Parshall**2nd Precinct



Commander John Mlynarczyk
3rd Precinct



**Commander Jesse Banks** 5th Precinct



**Commander George Hall** 6th Precinct



**Commander Madelyn Rakowski** 7th Precinct



**Commander Jan Johnson** 8th Precinct



**Commander Vivian Talbert** 9th Precinct



**Commander Frazier Shaw** 10th Precinct



**Commander Robert Dunlop** 11th Precinct

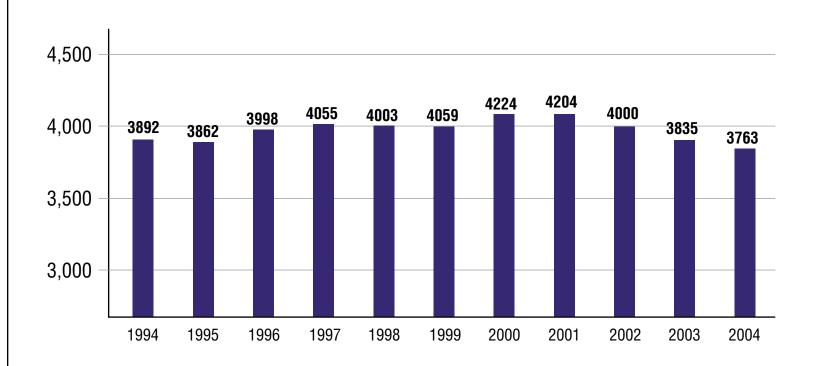


Commander Shereece Fleming-Freeman 12th Precinct



Inspector Claudia Barden-Jackson 13th Precinct

# **DETROIT POLICE DEPARTMENT MANPOWER**From 1994-2004



2004

998 Female (26.5%)

2765 Male (73.5%)

# Detroit Police Department in the Community

When it comes to solving and preventing crime, the importance of involvement of the community is immeasurable. Over the years, the Detroit Police Department has obtained valuable information needed to arrest suspects and has been able to bring several criminals to justice due to our strong partnership with the community. Citizens who go above and beyond are awarded for their assistance with a formal Certificate of Recognition from the Chief of Police. On October 6, 2004, two citizens received such an honor after they spotted a suspect only minutes after a bank robbery. The two vigilant Detroiters kept a watchful eye on the suspect and phoned his location in to 911, leading to the bank robber's capture. Unbeknownst to the couple, the thief was also the same person wanted for a recent attack on a child. Because of their quick thinking and concerned actions, the perpetrator was captured and was sentenced to 25-60 years in prison following his guilty plea.

Many letters of appreciation are received from the community and businesses hailing police officers for their performance and assistance. In each case, the officer is sent a personal recognition from Chief Bully-Cummings applauding him/her for their exemplary service. The Detroit Police Department received more than 300 letters of appreciation from citizens and businesses in 2004.

In 2004, the **Police Community Services Unit (PCSU)** was re-established by Chief Bully-Cummings to provide assistance to precincts and coordinate department-wide community policing programs. One of the essential crime prevention services that the PCSU provides to the public is a personal assessment of a citizen's daily activities. Following the assessment, members of the PCSU will make recommendations to the citizen on how to make the adjustments to their everyday routines that will reduce their chances of becoming a victim of crime. Though the Unit performs a number of community-oriented functions, PCSU members often cite the conflict resolution and gun safety workshops they provide at local schools as the most rewarding. Hundreds of local children have been positively affected by the PCSU's workshops as is reflected in mounds of appreciative letters mailed by students and administrators.













In addition to the efforts coordinated by or through the PCSU, our twelve precincts individually promote many activities geared towards reaching out and maintaining a strong bond between the community and the police department. Besides coordinating traditional community relations activities, each precinct sponsors special programs designed to supplement conventional efforts. Some are highlighted below:

- Cop and a Book program to promote literacy and comprehensive skills in the 1st Precinct
- Coats for Kids, Breakfast with Santa (for small children), and Thanksgiving Basket and Turkey Giveaways for the needy at the 2nd Precinct
- Weekly Senior Activity Day, on Tuesdays; Bi-Monthly Young at Heart Club Bingo Night; Reality Talk, a mentoring session for troubled youth at the 3rd Precinct
- Requested and received a Hudson-Webber Grant to provide security doors and lighting for low income seniors and families in the 5th Precinct
- Lunch with the Commander at the 6th Precinct
- Adopt a Cop; Bears on Patrol; and the BUOY Program awarded \$2,000 in book scholarships to area high schools in the 7th Precinct
- Tools for School (campaign to raise donations to buy school supplies for children), at the 8th Precinct
- Coordinated with Project Safe Neighborhood and Weed and Seed to sponsor a Violence Prevention Rally (to target gun violence) at the 9th Precinct
- Community Relations officers contact senior citizens in the precinct and check on their well being and other quality of life issues at the 10th Precinct
- Monthly Senior Movie Matinee Tuesday; Monthly Crime Prevention Meetings with Seniors; Teen Talk (a mentoring program for troubled teens); and a Drug Education for Youth Camp at the 11th Precinct
- Monthly Senior Movies Day; Mentoring Program for at-risk teenage girls; and Young Professionals Day at the Michigan Automotive Academy at the 12th Precinct
- Weed and Seed Program and BUOY Program set up a College Scholarship Program and a Female Mentoring Group; and Project Gun Education (a gun safety program) at the 13th Precinct

<sup>\*</sup> The 4th Precinct was closed July 2004. New Precinct boundaries were redrawn with the 4th Precinct coverage being absorbed by neighboring precincts.

# Detroit Police Department's Commitment to Youth

Because the Detroit Police Department realizes the potential mischief caused by "idle hands," we offer a number of educational, recreational and employment opportunities for our young people. These programs seek to tap into unexplored talent and cultivate existing skills, all while interacting with the dedicated men and women of the police department.

Nearly 300,000 youngsters have completed the Detroit Police Department's Junior Cadet Program since it's inception in 1975. As Junior Cadets, teens learn the value of hard work and take steps towards independence as they earn salaries for duties performed at various City of Detroit Departments as well as senior citizens' complexes. Many Junior Cadets go on to pursue a career in law enforcement.

The Detroit Police Athletic League (PAL) was established in 1970. In 2004, PAL served 8,000 young people, ages 5 to 18, and is dedicated to the educational, social and physical development of our youth and constantly provides them with opportunities to learn skills and behaviors that will be beneficial to them as they mature and become contributing members of society. Tee-ball, baseball, football, basketball, golf, tennis, track and field, martial arts, and cheerleading are just some of the many recreational activities provided by the year-round program. Each PAL program offers some form of educational value for the youth involved. PAL aims to continue to help our youth become well-rounded, productive leaders of the future.

The Detroit Police Department Law Enforcement Explorer Program is a career-oriented program for youth, ages 14 to 20, who have expressed an interest in law enforcement. The Explorer program helps young adults develop career goals in addition to life skills coaching and character building. The Law Enforcement Explorer Program is designed to simulate many aspects of the Detroit Police Department as the youth are instructed on the proper techniques in which to handle various circumstances. The rank structure, uniforms and promotional exams are just a few examples of the similarities.







## **Violent Crime Definitions**

**HOMICIDE:** The willful killing of a person. Index homicide also includes voluntary manslaughter, which is the death of a person caused by gross negligence of an individual other than the victim

#### **CRIMINAL SEXUAL CONDUCT:**

Unlawful sexual activity carried out forcibly or under threat of injury against a person's will. This category also includes unlawful sexual activity with a person who is underaged or incapable of valid consent because of mental deficiency, intoxication, unconsciousness, or deception

**ROBBERY:** The taking of, or attempt to take, anything of value from the care, custody or control of a person by force or violence

**AGGRAVATED ASSAULT:** The intentional causing of, or attempt to cause serious bodily harm, or threat of serious injury or death

# 12% Overall Reduction in Crime in 2004

#### **Uniform Crime Statistics Comparison**

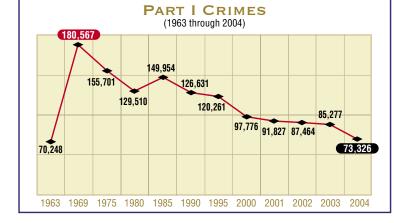
The below chart reflects the Uniform Crime Statistics for the city of Detroit, as published by the Federal Bureau of Investigations (FBI) for the past 14 years. The 2004 statistics, as reported to the FBI, were included for a 15-year comparison.

The areas shaded in **red** represent the highest crime total of crimes reported for that particular category. Areas shaded in **black** represent the lowest. As the chart reflects, for the year 2004, Robbery, Assaults, Burglary, and Larceny crimes are the lowest reported in 15 years. Concurrently, Homicide for the year 2004 is the second lowest to the year 2003. The number of reported crimes of Rape and Stolen Vehicle also indicate a downwards trend. The total crimes by year reflect that in 2004 the City of Detroit recorded its lowest crime rate in 15 years.

CRIME/YEAR	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004
HOMICIDE	582	615	595	579	541	475	428	469	430	415	396	395	402	366	384
RAPE	1,657	1,427	1,225	N/A	1,116	1,104	1,119	968	858	790	811	652	708	814	719
ROBBERY	13,010	13,569	12,194	13,591	12,772	10,076	9,504	8,208	8,558	7,823	7,868	7,096	6,288	5,817	5,452
ASSAULTS	12,498	12,651	12,433	12,999	13,042	12,356	12,188	12,331	14,581	12,948	13,037	12,804	12,542	11,727	9,356
BURGLARY	26,063	26,059	22,048	23,092	22,156	22,366	21,491	19,324	21,516	18,278	15,828	15,096	14,399	14,100	12,202
LARCENY	41,139	44,019	41,407	42,818	42,631	43,415	41,193	44,451	43,317	34,537	31,929	29,613	26,839	25,353	20,640
STOLEN VEHICLES	30,376	28,740	27,344	28,061	29,569	29,273	34,265	33,439	28,651	26,770	25,892	24,537	23,857	25,356	24,573
TOTAL	125,325	127,080	117,246	121,140	121,827	119,065	120,188	119,190	117,911	101,561	95,761	90,193	85,035	83,533	73,32

## Part 1 Crimes

The Detroit Police Department's crime-fighting efforts in 2004 were historical as we looked back at the total Part 1 Crimes.



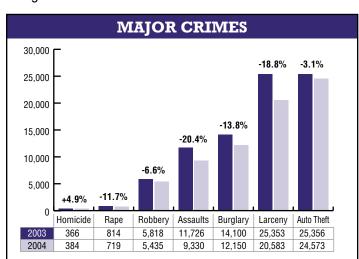
over a 31-year period. Our total Part 1 Crimes in 2004 (73,326) represent the second lowest period since 1963 (70,248). The peak year was 1969, in which 180,567 Part 1 Crimes were reported.

#### **Major Crimes Statistics**

Over the past year, the department has been involved in several initiatives to reduce crime, improve operational efficiencies, and strengthen community partnerships. A Crime Reduction Strategy was developed and implemented in July 2004, to reduce crime and was composed of four (4) main areas of focus:

- 1) Measuring crime data and responding to emerging crime patterns;
- 2) Maintaining traffic control;
- 3) Increased Police Visibility;
- 4) Insuring follow-up investigation.

This strategy—in addition to continued emphasis on traditional patrol operations, narcotics and vice enforcement, and community outreach—enabled the department to reducer violent crimes by 15.2 % and a reduction in overall crime by 12.4%

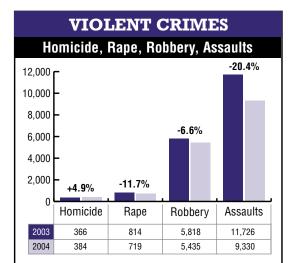


### **Property Crime Definitions**

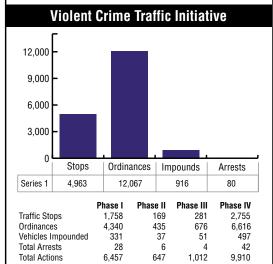
**BURGLARY:** The unlawful entry of a structure to commit a felony or theft; also includes attempted burglary

**LARCENY/THEFT:** The unlawful taking or stealing of property or articles without the use of force, violence or fraud. This category includes attempted theft, burglary from a motor vehicle, and attempted burglary from a motor vehicle

**AUTO THEFT:** The unlawful taking or stealing of a motor vehicle, including attempted motor vehicle theft. "Motor vehicle" includes automobiles, trucks, motorcycles, busses, and other motorized vehicles.



# Total Violent Crimes -15.2% 15,000 18,724 15,868 2003 2004



Phase I — July 6 to August 28, 2004 • Phase II — December 11, 2004 Phase III — December 18, 2004 Phase IV — September 4 to December 18, 2004

#### **Violent Crime Traffic Initiative**

This detail was conducted in four (4) phases throughout the year. Focus was given to "hot zones" based on internal crime data (Compstat) and complaints received from the community. Main streets and neighborhoods were patrolled using Detroit Police Reserves for additional visibility. In addition, special attention was given to critical facilities. During this operation, auto thefts and street robberies declined.

#### **Organized Crime and Gang Division**

The Organized Crime and Gang Division consists of narcotics, gang, and vice enforcement operations. The division continued to aggressively address related crimes which have a direct impact on the quality of life for the Detroit community. The statistical data depicts a comparison of the results of enforcement actions for calendar years 2003-2004. The decrease in enforcement actions, arrests and some confiscations are associated with the decline of complaints received. Nonetheless, the total street value of the narcotics confiscated increased by nearly 3% and the total proceeds (monies confiscated) reflect a increase of 115%.

#### **Vice Enforcement Statistics**

Prostitution related offenses are usually high on the list of crimes that impact the quality of life in a neighborhood. In an effort to rid our city of prostitution, effective October 1, 2004, the Detroit Police Department began charging a mandatory \$500.00 in bonds for prostitution related offenses. This is a significant increase from previous bonds charged between \$100.00 and \$200.00, and practices which

permitted bonding out at as little as \$50.00. The increased bond has helped slow down the "revolving door" pattern of being arrested, bonding out and then being re-arrested that many of those involved in prostitution related offenses seem to find themselves in.

VICE ENFORCEMENT						
	YEAR TO DATE TOTALS					
	2003 2004					
ARRESTS						
Disorderly Conduct-Flagging	619	1,025				
Accosting and Soliciting	128	65				
Indecent/Obscence Behavior	27	14				
Offer to Engage	406	378				
Admitting and Receiving	183	116				
TOTAL ARRESTS*	1,596	3,139				
TOTAL ORDINANCES ISSUED	3,346	2,506				
*Total arrests include all arrests subsequent to the enforce are the significant offenses directly related to the indiscrin		er the arrests data				



Nothing prevents a youth crime better than parental/adult supervision. Every-day, young people are faced with decisions that if not made properly, could change their lives forever. Sometimes those decisions involve choosing to participate or not participate in criminal activity. Most crimes involving youth occur during the late night hours, especially during the school year. One of the efforts that the Detroit Police Department has put in place to address this is the aggressive en-

forcement of the City's Curfew Ordinance. From Sunday through Thursday, the city-wide curfew is 9pm for any youth under the age of 17. On Friday and Saturday, youth 17 and under must be accompanied by a supervising adult after 11 pm. This zero-tolerance enforcement effort resulted in more than 4,600 youth being detained for curfew violations in 2004.





JUVENILES DETAINED (Gang Squad and Precinct Efforts)								
	Curfew Ordinance Violations	MUIPP (Minors Unlawfully in a Public Place)	Other	Total				
2003				2,204				
2004	1,500	2,529	587	4,616				





#### **Operation Gun Stop**

A component of the Organized Crime and Gang Division, Operation Gun Stop, was created to aggressively address illegal weapons violations. The program offers a \$500.00 cash reward to tipsters who provide information leading to the arrest and prosecution of a person in possession of an illegal firearm. The reward program is currently funded by Detroit Police Foundation in collaboration with Crime Stoppers. This successful program, implemented in October 2004, has yielded 215 tips, resulting in 75 arrests, and the confiscation of 46 assault/hand and long guns.

OPERATION GUN STOP								
TIPS RECEIVED ARRESTS WEAPONS CONFISCATED REWARD MONIES PAID								
YTD	FEL	MISD	HANDGUNS	LONG GUNS	YTD			
215	49	26	32	14	\$2,500			
	7	75 (October 2004 to December 2004)						

# Accelerated Compliance of Two Department of Justice Consent Decrees

From the inception of the two Consent Judgments, the Detroit Police Department has understood that in order to reach full compliance, there must be a significant modification in the way business is conducted in our organization as well as certain changes to our policies, procedures, culture and tradition. The department has reached significant benchmarks relative to compliance with the two federal Consent Judgments. Three areas were identified as benchmarks: policy revisions, training, and recommendation on a holding cell plan. These key areas represent significant milestones, as they provide momentum to compliance. After the policies are revised and curriculums developed, members are trained and provided the tools to perform in accordance with best practices.

All policy revisions and training bulletins required by both Consent Judgments have been completed and submitted to the Board of Police Commissioners or the Department of Justice. Thirty (30) policies were revised. Twenty-three (23) were approved by the Department of Justice Department. Policies as well as accom-

plishments pertaining to the Consent Judgments are placed on the department's website (**www.detroitmi.gov/police**) for community education, input, and comments.

#### **Increasing Police Visibility**

We have been able to "Increase Police Visibility" by Reducing the Number of Restricted Duty Personnel and by reducing the Frequency of On-Duty Vehicular Accidents by Year.

#### **Reducing the Number of Restricted Duty Personnel**

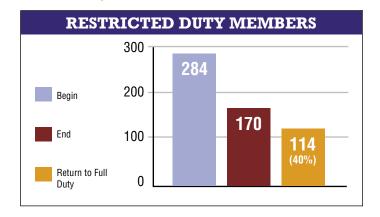
The availability of full-duty, sworn members is vital to maintaining a sufficient number of officers for patrol operations. This reduction initiative was implemented on April 30, 2004. Members who are not able to perform the 24 essential functions of a police officer, due to OFF-duty illnesses or injuries — absent those covered under American with Disabilities Act — must utilize their sick time, until they are able to return to full-duty capacity.

## Frequency of On-Duty Vehicular Accidents by Year

There has been a reduction in the number of officers involved in on-duty vehicular accidents. This reduction is significant in terms of in-

curring costs to the department for liability and vehicle repairs. As a result of this reduction, more vehicles are available for patrol, and fewer officers are injured and are available to patrol the neighborhoods. This reduction has been attributed mainly to a change in our Chase Policy.





ON-DUTY VEHICULAR ACCIDENTS BY YEAR						
YEAR	TOTAL ACCIDENTS	INCREASE OR DECREASE	PERCENT			
1999	243					
2000	342	+99	+29%			
2001	384	+42	+11%			
2002	290	-94	-32%			
2003	233	-57	-24%			
2004	181	-52	-29%			

CRIME	NUMBER ARRESTED
Murder	16
Assault	5
Armed Robbery	3
Rape	1
TOTAL	25

www.detroitmi.gov/police

#### 25 Most Violent Persons (MVPs) Program

This ongoing program, launched in August 2004, profiles the color photographs of 25-29 of Detroit's most violent persons on a 3' x 4' color photograph poster which is placed in public venues such as: police precincts, neighborhood city halls, libraries, and local businesses. Profiles are updated quarterly. In 2004, there were three separate publications distributed throughout the community. The MVP initiative resulted in more than 25 arrests for suspects wanted for Murder, Assault, Armed Robbery and Rape who could have quite possibly continued to elude arrest and gone on to commit additional crimes. With the continued support from the community, more violent offenders will be arrested in 2005 due to the MVP program.

# DETROIT POLICE DEPARTMENT MOST VIOLENT PERSONS REWARD CALL: 1-800-SPEAK-UP www.detroitmi.gov/police OR 1-800-752-1121

# Advancing the Department's Technology

As new laws are passed and as current technology undergoes increasing changes and advancements, technology upgrades and developments are vital to any organization. Particularly where accuracy, data collection, record keeping, and analysis are key to gauging progress or identifying significant issues, the benefit of modern technology is unmistakable. There are three (3) critical technological areas which were determined to be lacking development: The department aggressively moved to make substantial improvements. These areas are identified as follows and illuminated below: • Public Safety Dispatch System; • Records Management System, • Management Awareness System.

#### **Public Safety Dispatch System**

The Department's dispatch system operates on a system known as Computer Aided Dispatch (CAD). This system provides a responsive and reliable manner for tracking units and status of calls for police service. The department's current CAD system is 19 years old and, although currently operable, requires significant upgrades. A new Emergency Communications Operations Center is being constructed and on target for completion in 2005. The new CAD system, will consist of a more detailed database containing census track, scout car areas, and information on buildings, power lines, railroad overlays and area photographs of Detroit, so dispatchers will have a picture of the addresses the officers are dispatched to.

#### **Records Management System**

The department's new crime data records managing system was acquired through CRISNET. This new system provides for a proper recording, restoring, and retrieving information received by the department on crime. Additionally, a web-based system known as Crime View has been recently installed for personnel to access and utilize crime statistics. Crime View allows for trend analysis and predictions. A special feature will allow citizens to query the system for limited crime information.











#### **Interim Management Awareness System**

The Use of Force, Arrest, and Witness Detention Consent Judgment requires the department to implement an interim risk management system. With the assistance of the City's Information Technology Services Department, an Interim Management Awareness System (IMAS) has been developed. IMAS provides a process of systematic analysis of a department member's performance patterns to alert supervisors of the possible need for intervention or special recognition. The indicators cover a number of areas, to name a few: citizen complaints generated, use of force, shootings, vehicle chases, injured prisoners, at-fault traffic crashes, initiation of civil litigation and disorderly conduct. This system will prove to be a great management tool in terms of early intervention for the troubled or problem officer, identifying training needs, minimize liability, and implementing measures to protect the welfare of the public and department personnel.

## Personnel on Military Leave in 2004

The Detroit Police Department would like to recognize all of our members who served our nation on military leave during 2004. It is because of the commitment to our community and to our country that has been displayed by these officers which allow for the freedoms that many take for granted.

	Name	Rank	Command
1	Cleaves, Alexandria	S.P.O.	Detroit Metropolitan Police Academy
2	Chamberlain, Steven	P.O.	9th Precinct
3	Cleaver, Robin	P.O.	7th Precinct
4	Cook, David	S.P.O.	Detroit Metropolitan Police Academy
5	Davenport, Kevin	P.O.	8th Precinct
6	Dichtel, Scott	S.P.O.	Detroit Metropolitan Police Academy
7	DiCicco, William	P.O.	2nd Precinct
8	Garrison, Michael	P.O.	6th Precinct
9	Harris, Cedric	P.O.	7th Precinct
10	Jones, Victor	Inv.	5th Precinct
11	Kostanko, Travis	P.O.	1st Precinct
12	Kraus, Paul	P.O.	11th Precinct
13	Liwienski, Alexander	S.P.O.	Detroit Metropolitan Police Academy
14	McCallister, Roy	Lt.	Homicide
15	Nied, Michael	Lt.	4th Precinct
16	Shorts, Aaron	P.O.	6th Precinct
17	Sims, Jevon	P.O.	DDOT Cop Unit
18	Smith, Lawrence	P.O.	10th Precinct
19	Tidwell, Roosevelt	Sgt.	5th Precinct
20	White, Tyra	P.O.	Court Section
21	Weishunhn, Zacharias	P.O.	12th Precinct
22	Woodson, Marcus	P.O.	11th Precinct
23	Yancy, Curtis	P.O.	Traffic Enforcement Section

#### The Board of Police Commisioners

The Board of Police Commissioners is a five member board of civilians which works to increase public confidence in the Detroit Police Department by providing accountability through strong, objective, and effective civilian oversight.

The BPC was created in 1974 by City Charter and is comprised of City of Detroit residents. The members are appointed by the mayor and are subject to the approval of the City Council. Each commissioner serves a five-year, rotating term.

The BPC meets publicly every Thursday at Police Headquarters to discuss community and police issues, Here, citizens are encouraged to address their concerns to the Board and the Detroit Police Department Leadership. Once monthly, these meetings are held during the evening, rotating through out the Precincts.

#### **DETROIT POLICE COMMISSIONERS**

Arthur Blackwell, Chair Erminia Ramirez, Vice Chair Megan Norris Willie Hampton Jim Holley, PhD

















































## **City of Detroit** Kwame M. Kilpatrick, Mayor

Detroit City Council Maryann Mahaffey, President Kenneth V. Cockrel Jr., President Pro Tem Sharon McPhail Sheila M. Cockrel Alberta Tinsley-Talabi Kay Everett Barbara-Rose Collins Alonzo W. Bates JoAnn Watson

Jackie L. Currie, City Clerk